



## EXHIBIT A PROCUREMENT REQUIREMENTS

### 1. **PURPOSE**

The purpose of this policy is to state Buss & Buss commitment to responsible sourcing of raw materials and establish procurement standards.

### 2. **SCOPE**

This policy applies to facilities that are controlled by Buss & Buss Spezialmetalle GmbH . It covers the 3TG (Tantalum, Tungsten, Tin and Gold) as well as all other minerals and raw materials.

### 3. **PROCUREMENT POLICY**

Buss & Buss commits to the following:

- 3.1. **Environment** – Buss & Buss suppliers must comply with applicable environmental laws and regulations in the legal jurisdictions within which they operate, and they must possess all the necessary environmental permits, licenses, and registrations. Precautions will be taken to ensure that minerals will be sourced from mines or other facilities that conform to the Procurement Standards of Section 7 of this policy.
- 3.2. **Labour and Human Rights** – Buss & Buss will not engage in commercial agreements with suppliers that are found to be complicit in human rights abuses. Extra diligence is required in conflict affected high risk zones. Purchasing decisions will be made in support of:
  - 3.2.1. Abolition of child labour,
  - 3.2.2. Elimination of forced and compulsory labour,
  - 3.2.3. Freedom of association and the right to collective bargaining,
  - 3.2.4. Elimination of discrimination in the workplace,
  - 3.2.5. Fair treatment, and



3.2.6. Compliance with all applicable laws on compensation and work hours.

**3.3. Fair Dealing** - Buss & Buss treats Suppliers with honesty, fairness, and respect. Buss & Buss purchasing activities are conducted in accordance with the highest ethical and professional standards. Buss & Buss requires downstream suppliers to refrain from making unlawful payments.

**3.4. Impartial Selection** – Buss & Buss selects suppliers based on objective criteria such as technical specifications, quality, price, service and technology, environmental and social impact.

**3.5. Health and Safety** - Buss & Buss expects contractors working at their site to comply with Buss & Buss health & safety requirements.

#### **4. DEFINITIONS**

**4.1. Forced Labour** - Forced labour refers to situations in which persons are coerced to work through the use of violence or intimidation, or by more subtle means such as accumulated debt, retention of identity papers or threats of denunciation to immigration authorities.

**4.2. Conflict Affected High Risk Zones** – Areas that are in a state of armed conflict or fragile post-conflict as well as areas witnessing weak or non-existent governance and security, such as failed states, and widespread and systematic violations of international law, including human rights abuses.

**4.3. Child Labour** - Buss & Buss will define child labour in accordance with the ILO C138 Framework for Minimum Age.

**5. Omitted**

**6. Omitted**

#### **7. PROCUREMENT STANDARD**

**7.1. Supply Chain Policy Incorporated into Contracts** – Buss & Buss suppliers will be required to sign off on our procurement policy prior to providing raw materials.

This Policy has been approved by, and may be amended from time to time, by the Directors of Buss & Buss Spezialmetalle GmbH.

Effective Date: November 9, 2022